

## Sustainability @ Baumer



Valuable Business Partners,

for decades, Baumer has been committed as a family-owned company to promote a gentle and sustainable use of resources. As early as 2008, a "Code of Conduct" was adopted, explicitly emphasizing environmental protection, efficient use of resources, the use of environmentally friendly technologies, and compliance with social minimum standards within the company and throughout the value chain.

In its comprehensive sustainability program, "Baumer Blue," Baumer addresses topics such as CO2 emissions, reduction of critical resources, waste prevention, increased recycling rates, and human rights. Significant progress has already been made within this program.

Furthermore, numerous other initiatives are being implemented or planned, such as the partially self-sufficient energy supply of the new Innovation Center at the Frauenfeld site through photovoltaics, or the installation of photovoltaic systems on the production factory roofs.

Meeting requirements for pollutant-free products, socially responsible supply chains, and the reduction of critical materials or suppliers is an essential part of our company processes.

To meet our high standards, we consistently implement the Supply Chain Due Diligence Act of the German Federal Ministry of Labor and Social Affairs. We regularly review the entire supply chain, implement measures, and monitor their effectiveness.

In 2024, Baumer completed an initial assessment by EcoVadis on the topics of environment, labor/human rights, ethics and sustainable procurement and was awarded a "Committed" sustainability rating.

EcoVadis is one of the world's largest providers of sustainability assessments. Companies that have completed the EcoVadis assessment and can demonstrate that their management system meets the required sustainability criteria are awarded with corresponding ratings by EcoVadis. The assessment is carried out in comparison with all other from EcoVadis assessed companies.

Sustainability is not just a buzzword for us but has been an integral part of our corporate philosophy for decades. We continuously question our measures and align them with current knowledge and legal requirements. This ensures sustainable business development for our customers, employees, and suppliers.

If you have any questions, please contact [sales@baumer.com](mailto:sales@baumer.com).

Best Regards,

Baumer Management Services  
Executive Board

This letter is valid without signature.

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